



Regd. & Head Office, Mahayeera Circle, Kankanady, Mangaluru-575 002

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Karnataka Bank, a leading digitally advanced Private Sector Bank with pan-India footprint, offers exciting opportunities for dynamic individuals to join its highly competent workforce.

Applications are invited from Indian Nationals for the following roles/posts;

#### 1. Application Programmer

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc. (IT/CS/IS)/MCA/BCA
	& relevant certifications.
Experience/ Skill Sets	<ul> <li>2+ years of working experience in application development</li> <li>Understanding of UI/UX</li> <li>API development in technologies like java, NodeJS, Angular JS, Reat JS, JSP, JavaScript, typescript,.Net,PHP,C++,Python, Apache Kafka/Encryption Decryption</li> <li>FI (Finacle Integrator) experience.</li> <li>Knowledge on SDLC including Agile framework</li> </ul>
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

#### **Brief Job Profile**

- Development of APIs.
- Knowledge on java coding/encryption/decryption.
- Troubleshooting, bug fixing or resolving other technical issues.
- Effective technical documentation. Familiarity with databases, web servers.
- Integration knowledge involving various servers, services and platforms
- Knowledge of API orchestration and micro services.

### 2. Technical Product Specialist

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc. (IT/CS/IS)/MCA/BCA & relevant certifications.
Experience/ Skill Sets	<ul> <li>2+ years of working experience</li> <li>Knowledge of Finacle (10.20 later version). Customisation of Core, CRM modules.</li> <li>Skills on Unix, JavaScript, Servlets and Java programming language.</li> </ul>

	<ul> <li>Knowledge on Oracle queries/PLSQL etc.</li> <li>Development of Workflows in Finacle</li> </ul>
Age	Maximum : 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

- Development of Java programs and Unix programs.
- Knowledge on Oracle queries/PLSQL/query fine tuning /data analysis.
- Effective technical documentation.
- Knowledge of SDLC.
- Testing and fixing bugs or other coding issues.

#### 3. Testing Specialist

Experience/ Skill Sets	<ul> <li>on Finacle scripting and any other coding language will be added advantage.</li> <li>Knowledge on testing tools and Branch Experience related to finacle operations.</li> </ul>
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

### **Brief Job Profile**

- Analyzing use cases/requirements for validity and feasibility. Execute all levels of testing.
- Design and develop automation scripts when needed.
- Technical documentation, manuals, etc.
- Testing Finacle Customization, template preparation of test cases for UAT testing.

# 4. IT help desk and Support Specialist

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc.(IT/CS/IS)/MCA/BCA.
Experience/	2+ years of working experience

Skill Sets	Application Performance, log monitoring.
	Helpdesk handling and Troubleshooting.
	Good communication skills.
	Knowledge of handling ticketing systems.
	Basic knowledge of HTML and Web application.
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

- Good analysis skills of application operations.
- Trouble shooting the application based on logs.
- Performing L1/L2 desk operations and ticket analysis.

### 5. System Administrator - Platform Specialist

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc. (IT/CS/IS)/MCA/BCA & relevant certification.
Experience/ Skill Sets	<ul> <li>2+ years of working experience</li> <li>IBM -MQ, IBM Data power ESB</li> <li>Administrating and managing, fine tuning of Webshepre (WAS), Web logic, Apache tomcat, Apache Web server, nginx, JBoss etc.,</li> </ul>
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

#### **Brief Job Profile**

- Monitoring the middleware logs and performance.
- Install and configure middleware software and components
- Managing many layers of middleware software
- Configuration of parameters.
- Test, troubleshoot, and fine tune / modify both large and mid-range systems
- Work with developers to fix bugs or defects in software code
- Implement software and security architecture based on business requirements
- Maintain detailed documentation about system configurations and settings.

#### 6. Cloud/System Administrator

	<ul> <li>B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc. (IT/CS/IS)/MCA/BCA</li> </ul>
Qualification	& relevant certification in respective OS.
	Cloud Certification.

	2+ years of working experience as a System Administrator
	Experience with databases, networks (LAN, WAN) and patch
	management
	Experience in administrating Operating Windows / Linux (All
Experience/ Skill Sets	flavors preferably RHEL / Ubuntu / CentOS / OELinux) and
	Solaris systems.
	Overseeing Private/Hybrid Cloud deployment
	Support for CI/CD
	Cloud administration skills
	Understanding of Virtualisation, Micro services and Dev-ops
Age	Maximum: 30 years
Place of	Rengalizer / Mangalizer or any other place as decided by the Bank
Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

- Installing and configuring software, hardware and networks.
- Monitoring system performance and troubleshooting issues. Ensuring security and efficiency of IT infrastructure.
- Ensure security through access controls, backups and firewalls
- Upgrade systems with new releases and models
- Technical documentation, manuals, etc.

# 7. Service Desk Analyst

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc.(IT/CS/IS)/MCA/BCA with banking knowledge.
	2+ years of working experience
Experience/ Skill Sets	<ul> <li>Knowledge of log monitoring tools operations.</li> </ul>
	Application Alert understanding and quick response.
	<ul> <li>Good and effective communication skill.</li> </ul>
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

- Quick grasping power and analytical skills.
- Highly Agile and alert personality.
- Responsive and ability to remember and recollect, keep track of the events

#### 8. Full Stack Developer

Age Place of	Maximum: 30 years
Skill Sets	<ul> <li>FeBA - Finacle eBanking Application knowledge.</li> <li>Mobile Banking UI/UX knowledge</li> <li>Internet Banking, Mobile Banking, UPI API knowledge</li> </ul>
Experience/	Knowledge on Android and IOS APP development skills.  E. B. A. Eigenstein and IOS APP development skills.  E. B. A. Eigenstein and IOS APP development skills.
	Knowledge on Application security.
	2+ years of working experience
Qualification	with banking knowledge.
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### **Brief Job Profile**

- Technical support for ADC channels like Net Banking, Mobile banking, UPI
- Basic knowledge of Web Application and Web Hosting.
- Knowledge of Search Engine Optimisation.

### 9. Network Administrator

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc.(IT/CS/IS)/MCA/BCA     & relevant certification in respective OS.
Experience/ Skill Sets	<ul> <li>2+ years of proven experience in a network administrator role</li> <li>Hands on experience in networking, routing and switching</li> <li>Experience with firewalls, Internet VPN's remote implementation, troubleshooting and problem resolution is desired.</li> <li>CCNA /CCNP/any other network cyber Certification added advantage.</li> <li>Knowledge in SDWAN</li> </ul>
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

- Fully support, configure, maintain and upgrade networks and servers
- Install and integrate new server hardware and applications
- Ensure network security and connectivity
- Monitor network performance (availability, utilization, throughput, good put, and latency) and test for weaknesses
- Set up user accounts, permissions and passwords
- Resolve problems reported by end user.

#### 10. <u>Database Administrators</u>

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc.(IT/CS/IS)/MCA/BCA & relevant certifications.
Experience/ Skill Sets	2+ years of working experience as a Database administrator (Oracle, MS SQL, MySQL, Postgres, Maria DB etc)
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

### **Brief Job Profile**

- Ensuring Performance, Integrity and Security of the Database
- Designing the database structure
- Protecting the database against threats or unauthorized access
- Regular backup plan
- Reporting on metrics regarding usage and performance
- Analytical mind-set and good problem solving skill
- All other DBA related activities

## 11. Business Analyst

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc.(IT/CS/IS)/MCA/BCA
	with banking knowledge.
Experience/ Skill Sets	2+ years of working experience
	Domain Knowledge-Clear understanding of concepts relating to
	credit assessment /sanctions, classification, categorisation and
	related circulars / guidelines and its implementation in our Bank
	Technical skill set - SQL server with knowledge of SSMS, SSIS,
	SSDT and SSRS
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

- Study the relationship between various data sets/source systems by referring to data dictionary or application front end.
- Study the requirement & report formats and map it to the available data set/source system.
- Co-ordinate with the business teams and prepare FSD for the requirement

### 12. Data Analytics Developer

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc.(IT/CS/IS)/MCA/BCA & relevant certifications.
Experience/ Skill Sets	<ul> <li>2+ years of programming experience in any of the programming languages, Data base designing, logical and physical design models.</li> <li>Work experience in data modelling, data mart and Data Lake.</li> <li>Should be an expert in ETL development and data transformations.</li> <li>Skill sets - Oracle SQL Plus, MS-SQL Server, SSIS, SSMS, ability to write stored procedures/functions</li> </ul>
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

# **Brief Job Profile**

- ETL developer/Tester.
- Co-ordinate with IT Team to facilitate Infra requirement for the project. Develop /deploy/maintain ETL jobs Enhance and maintain data mart/lake as per the requirement.
- Build business logics through data transformation. Maintain consistency and integrity of the data and finally implement data strategy of the bank.
- Implement the modifications/new requirement as per the FSD.

# 13. <u>Data Warehouse Specialist</u>

Qualification	B Tech (IT/CS/IS)/BE (IT/CS/IS)/M.Sc.(IT/CS/IS)/MCA/BCA
	& relevant certifications.
	<ul> <li>Knowledge in Banking Domain will be an added advantage</li> </ul>
	• 2+ years of working experience of RDMBS like SQL server,
	Oracle, MySql, Postgress, No-SQL
	<ul> <li>Proficient on SQL programming, PL/SQL scripts, stored</li> </ul>
	procedures, functions, views etc. to implement the business logic
	<ul> <li>UNIX/LINUX work environment, file transfers, job scheduling</li> </ul>
Experience/	and process flow control
Skill Sets	<ul> <li>Scripting languages like Batch, Shell in Unix environment</li> </ul>
	Basic Java knowledge
	<ul> <li>Good understanding of ETL/ELT concepts</li> </ul>
	<ul> <li>ETL tools experience, such as SSIS</li> </ul>
	• Experienced in Enterprise Data Modelling (Dimension &
	Relational) with a strong understanding of the Data modelling

	concept.
	Hands-on experience in data models for relational schema
	(OLTP) and dimensional schema (OLAP)
Age	Maximum: 30 years
Place of Work	Bengaluru/Mangaluru or any other place as decided by the Bank.

- Co-ordinate with Business Analysts/stake holders to develop business requirements and specification documents.
- Development of complex optimized queries to extract the data as per the management reporting requirements from various source systems.
- Performance tuning, troubleshooting and automation
- Monitoring of scheduled jobs
- Build and maintain data mart/Repositories.
- Add new Databases/tables to be brought through into the DW/Mart. Writing new ETL Jobs, Incremental logic, Business Logic etc., to populate the data in the data mart/ repositories.
- Development of complex codes to build business rules to load data into target systems
- Develop standard reports and functional dashboards based on business requirements using the existing tools deployed in the Bank.
- Maintain business intelligence models to design, develop and generate both standard and adhoc reports
- Improvisation of Reports/ Dashboards with new product updates.
- Identify and resolve data reporting issues in a timely manner.

#### **HOW TO APPLY**

The eligible candidates should submit their detailed **Curriculum Vitae** (CV)/Resume\* to **it.recruitment@ktkbank.com on or before 15-02-2023**. CV/Resume should be sent through mail only. CV/resume received after the due date will not be considered.

\*CV/resume should contain all the relevant details such as date of birth (with age), marital status, qualification/s, experience (with job profile), training programmes attended, personal skills, current/expected CTC, etc.) along with recent color photo of the candidate.

#### The following documents should also be submitted along with the CV/Resume:

- ✓ Work Experience Certificate
- ✓ Certifications relevant to the post applied

#### **SELECTION & APPOINTMENT**

Candidates will be shortlisted based on the eligibility criteria and will be called for the interview. The candidates will have to appear for the interview at Bengaluru or any other place as decided by the Bank at their own cost.

The selection will be through interview and interaction on the basis of eligibility, experience and performance (subject to duly fulfilling the prescribed eligibility criteria) and satisfactory completion of background verification of the candidate. Selected candidates will be appointed and posted immediately to Bengaluru, Mangaluru or any other place as decided by the Bank. The selected candidate is also liable to be transferred to any other place according to the administrative requirements of the Bank.

#### **EMOLUMENTS**

The compensation, other terms & conditions will be negotiated/finalized depending upon the candidate's suitability & experience and market practices.

#### **GENERAL INSTRUCTIONS**

- In case of selected candidate, all the requisite documents fulfilling the eligibility criteria will be scrutinized against the original documents. Hence, the candidates should ensure that they fulfill the prescribed eligibility criteria. In case it is detected at any stage of recruitment that the candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/document or has suppressed any material fact(s), his/her candidature will automatically stands cancelled. If any of the above shortcoming(s) is/are detected even after recruitment, his/her contract is liable to be terminated without any notice.
- CV/Resume received without required information or not meeting any of the eligibility criteria will be rejected outright without assigning any reason thereof.
- The applications with inappropriate/incomplete subject line/without Application Proforma will be rejected, without assigning any reasons thereof.
- Mere submission of CV/Resume against this notification and apparently fulfilling the eligibility criteria would not bestow on him/her right to be called for interview.
- The Bank will not be responsible if the candidate is not able to send the CV/Resume within the stipulated date through mail on account of any reason whatsoever.
- The Bank reserves the right to alter, modify or change the eligibility criteria and /or any of the other terms and conditions mentioned in this notification. Further, the Bank reserves the right to accept or reject any application without assigning any reason whatsoever and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.
- Any resultant dispute arising out of this notification shall be subject to sole jurisdiction of the Courts situated in Mangaluru.