



NEEDS MEDICAL PROFESSIONAL FOR ITS HOSPITAL AT ROURKELA

Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise having Ispat General Hospital with 600 beds and Health Centres at Rourkela, 03 Medical Units at different Mines and Occupation Health Centre inside the Plant.

Ispat General Hospital a premier hospital of the eastern region is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

Rourkela Steel Plant, as a part of its continuous commitment and effort to improve the quality of life of its employees needs following professionals to strengthen the existing team in its Medical Department

A] DETAIL OF POSTS:

Post	Vacancy	SC	ST	OBC	EWS	UR	Disability Category to be considered
<u>Consultant (E-3) / Sr. Medical Officer (E-2)</u> Anaesthesia (Critical Care)-2, Dental-1, Dermatology-1, General Surgery-1, O&G-1, Pathology-1, Psychiatry-1, Radiology-1, Pulmonary Medicine-1	10	01	--	4* (BL-3)	--	05	OH (OA, OL)
Medical Officer (E-1)	05	01* (BL)	--	01	--	03	OH (OA, OL)
Note : *includes Backlog(BL) of OBCs – 03 and SCs – 01 OH – Orthopaedically Handicapped (Locomotor disability or cerebral palsy) [OL–One leg affected, OA–One arm affected]							

B] RESERVATION & AGE RELAXATION:

- The reservation of posts for SC/ST/OBC/EWS category is as per Presidential Directives.
- Candidates belonging to SC/ST/OBC/EWS categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.
- The maximum age is relaxable by 5 years for posts reserved for SC candidates. Candidates belonging to SC/ST will be required to produce Caste Certificate in the prescribed format issued by the Competent Authority at the time of interview.
- The maximum age is relaxable by 3 years for OBC (Non-creamy Layer) posts. Candidates belonging to OBC (Non-creamy Layer) will be required to produce **OBC (Non-creamy Layer) Certificate** issued on or after **01/04/2022** by the Competent Authority in the prescribed format and a self-declaration at the time of interview. OBC candidates who belong to “Creamy Layer” are not entitled for OBC concession and such candidates should indicate their category as “General”
- Candidates belonging to EWS category will be required to produce **Income and Asset Certificate** issued on or after **01/04/2022** by the Competent Authority in the prescribed format at the time of interview.
- PWDs belonging to categories of disability mentioned above and having disability of 40% or more shall only be considered. PWD candidate will be required to submit **Disability Certificate** issued by the Competent Authority in the prescribed format at the time of interview.
- In case of Ex-Servicemen, maximum age is relaxable as per Government directives.
- For Departmental candidates (employees of SAIL), the upper age limit shall be 45 years for the post of Medical Officer (E-1) irrespective of the caste/category of the candidates.

C] ELIGIBILITY CRITERIA:

Post	Age as on 14/10/2022	Qualification & Experience as on 14/10/2022*
Consultant (E-3)	From 18 to 41 years	<ol style="list-style-type: none"> PG Degree or DNB in Anaesthesia / Dental (Facio-Maxillary Surgery) / Dermatology / General Surgery / O&G / Pathology / Psychiatry/ Radiology/ Pulmonary Medicine from a university / institute recognized by Medical Council of India (MCI) / National Board of Examination (NBE) / National Medical Commission (NMC) / Dental Council of India (DCI). Minimum 03 years post qualification experience in the relevant discipline after PG Degree/DNB. For Anaesthesia discipline, preference will be given to experience in Critical Care/ICU.

Sr. Medical Officer (E-2)	From 18 to 38 years	i) PG Degree or DNB in Anaesthesia / Dental (Facio-Maxillary Surgery) / Dermatology / General Surgery / O&G / Pathology / Psychiatry/ Radiology/ Pulmonary Medicine from a university / institute recognized by Medical Council of India (MCI) / National Board of Examination (NBE) / National Medical Commission (NMC) / Dental Council of India (DCI). ii) Minimum 01 year post qualification experience in the relevant discipline after PG Degree/DNB. Preference will be given to experience in Critical Care/ICU for Anaesthesia discipline.
Medical Officer (E-1)	From 18 to 34 years	i) MBBS from a university/ institute recognized by Medical Council of India (MCI)/ National Medical Commission (NMC). ii) Minimum 01 year post qualification experience (after internship) in a recognized Medical College/ Hospital/ Institution.

* Qualification must be from Universities or Institutes recognized/accredited by council/bodies like MCI/NBE/NMC/DCI. Candidates having prescribed qualification, experience etc, as given above, can apply against relevant posts and Discipline.

Candidates who have not acquired the prescribed qualification, experience etc, as mentioned above, on or before closing date of submitting application i.e. **14/10/2022** need not apply.

D] EMOLUMENTS & OTHER BENEFITS:

Post	Scale of Pay	CTC (at minimum of respective Pay Scale)
Consultant (E-3)	Rs.80,000-3%-2,20,000/- (E-3)	Approximately Rs.22 Lakhs per annum (excluding PRP, location based allowances, NPA etc.)
Sr. Medical Officer (E-2)	Rs.70,000-3%-2,00,000/- (E-2)	Approximately Rs.19.6 Lakhs per annum (excluding PRP, location based allowances, NPA etc.)
Medical Officer (E-1)	Rs.50,000-3%-1,60,000/- (E-1) After completion of one year of service/ training, they shall be considered in E-1 grade in the Scale of Pay of Rs.60,000-3%-1,80,000/- (E-1).	Approximately Rs.14.7 Lakhs per annum (excluding PRP, location based allowances, NPA etc.)

Candidates selected for the above posts shall be considered for regular employment in E-3 / E-2 / E-1 grade as the case may be. In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, Non Practicing Allowances (16% to 20% of Basic Pay), Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available

E] MODE OF SELECTION:

- For the posts of Consultant (E-3) / Sr. Medical Officer (E-2), eligible candidates will be required to appear interview at Rourkela. The minimum qualifying marks in the interview will be 50% for Unreserved posts and 40% for SC/OBC (Non-creamy Layer) posts.
- For the post of Medical Officer (E-1) selection will done through Written Test (Computer Based Test) or Interview or both. The same shall be intimated to the eligible candidate through Admit Card/Call Letter, Email/SMS and SAIL website.
- Date, Time & Venue of Interview will be intimated to eligible / short-listed candidates through Post, Email/SMS and SAIL website.

F] APPLICATION & PROCESSING FEE:

(i)	Application & Processing Fee (for General/OBC/EWS candidates)	Processing Fee (for SC/ST/PWD/ESM/ Departmental candidates)
	Rs.700/-	Rs.200/-

- Candidates will have to bear the Bank charges, if any in addition to the applicable Application & Processing Fee.
- At the time submission of application, candidates will be required to pay Application & Processing Fee (as the case may be) online at **SB Collect** through **Net Banking / Credit Card / Debit Card**. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

G] MODE OF PAYMENT:

State Bank of India (SBI) has been authorized to collect the application fee through **SB Collect** on behalf of SAIL, RSP. Candidates will be required to pay Application & Processing Fee through **Net Banking / Credit / Debit Card during 07/09/2022 to 14/10/2022 (11.45 PM)**. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

Following steps to be followed for payment of Application & Processing Fee.

- Go to SBI website “www.onlinesbi.com”
- Click on the “**SB Collect**” tab available on the home page of SBI website.
- Click on the Check Box, then “**Proceed**”.
- Under the heading ‘State of Corporate/Institution’, select “**Odisha**” from dropdown menu
- Under the heading ‘Type of Corporate/Institution’, select “**Industry**” from dropdown menu
- Click on “**Go**”
- Under the heading ‘Industry Name’, select “**STEEL AUTHORITY OF INDIA LTD**” from dropdown menu
- Click on “**Submit**”
- Under the heading ‘Select Payment category’, then select “**SAIL RSP RECRUITMENT 2022 (DOCTORS)**” from dropdown menu.
- Fill required fields i.e. Post Applied for, Name of Candidate, Father’s Name, Date of Birth, Mobile Number, E-mail ID etc. Ensure that the same E-mail ID and Mobile Number are declared during filling up Application Form.
- Click on “**SUBMIT**”, then click on “**Confirm**” button, which will take to the payment screen.
- Submit the payment through Net Banking / Credit Card / Debit Card.
- Candidate will have to bear the bank charges if any, in addition to the application & processing fee.
- On successful payment, the candidate is required to print the e-receipt for enclosing with Application and for future reference.

H] PHYSICAL STANDARD:

Physical Standard	Male	Female
Height	150 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
Visual Parameters		
Distant Vision	One eyed persons with 6/6 in healthy eye should be considered fit.	
Near Vision	J1 both eyes with or without glass. Power of glasses will not to exceed ± 8 D	
Colour Vision	Not Essential. However, Colour vision will be essential for Pathologist. Night blindness will be a disqualification.	
Hearing Parameter	Normal (Relaxable upto 30 db in speech frequency)	

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to they being found medically fit by the Company’s Medical Officer / Board as per standards laid down under SAIL Medical & Health Manual.

I] HOW TO APPLY:

- i) Eligible and interested candidates should submit their duly filled-in application as per the prescribed **APPLICATION FORMAT** given at **ANNEXURE-I**, neatly typed or printed in capital letter on a plain paper of A4 size, furnishing details. The application format can also be downloaded from the Company’s website www.sail.co.in at the link “**Careers**” or www.sailcareers.com.
- ii) 02 recent coloured passport size photograph of the candidate must be pasted at the space provided on the application form with full signature on the photograph.
- iii) Candidates must submit the self attested photocopies of the following certificates and mark sheets with the application form, showing the proof of :
 - a) Date of Birth (Matriculation or equivalent certificate)
 - b) All Educational / Profession Certificates (MBBS/BDS onwards).
 - c) Internship Completion Certificate for the Medical Officer (E-1).
 - d) Caste/Category certificate, if applicable.
 - e) Valid Registration Certificate issued by MCI /DCI or State Medical/Dental Council.
 - f) Experience Certificate(s) showing relevant post qualification experience.
 - g) E-receipt of Application & Processing Fee.
 - h) Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License)
 - i) NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.
- (iv) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.
- (v) Category (General/SC/ST/OBC(Non-Creamy Layer)/EWS/PWD/ESM) once declared in the application cannot be changed and no benefit of other category will be subsequently admissible.

- (vi) Incomplete application, application without photograph & signature / application without application & processing fee / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL, RSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- (vii) Applicants should give clear and complete postal address for correspondence. SAIL/RSP will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
- (viii) The envelope containing application must be superscribed "**Application for the post of _____ against Advt. No. 02/2022**", and sent to the following address by **Registered Post/Speed Post**. No other means/mode of application shall be accepted.

**DY. GENERAL MANAGER (PL-RECTT & GEN)
BLOCK "E", GROUND FLOOR
ADMINISTRATION BUILDING
ROURKELA STEEL PLANT
ROURKELA - 769 011 (ODISHA)**

NB: The Application must reach on the above mentioned address on or before 14/10/2022.

J] GENERAL:

1. Candidates not fulfilling the requirements specified in this advertisement need not apply.
2. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
3. Selection/joining of the candidate will be subject to medical fitness for the post as per rules of the company.
4. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview, otherwise they will not be allowed for interview.
5. **PAYMENT OF TRAVELLING EXPENSES:**
 - (i) **No Traveling Expenses would be payable to candidates called for Written Test (Computer Based Test) and Medical Examination.**
 - (ii) Outstation candidates attending the **Interview** will be reimbursed single to and fro AC-3 Tier Rail fare / Bus fare along with reservation and tatkal booking charges if any, from the normal place of correspondence to the place of **Interview** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
 - (iii) Outstation Departmental candidates attending interview will be reimbursed travelling expenses by the concerned Plant/Unit as per rules.
6. SAIL, RSP reserves the right to reject any application or cancel the candidature or the whole process of recruitment, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
7. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
8. Candidates possessing the requisite qualification through Distance Mode/Correspondence Course/Off Campus are not eligible to apply.
9. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.
10. If the SC/ST/OBC/EWS/PWD certificate has been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
11. Posts advertised are tentative. SAIL, RSP reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
12. Bringing influence at any stage of the selection process will disqualify the candidate.
13. The advertisement along with Application Form is available at SAIL website www.sail.co.in at the link "**Careers**" or www.sailcareers.com. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
14. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
15. Candidates should retain the copy of E-receipt of Application & Processing Fee as they can be asked to produce it for future reference.
16. Court of jurisdiction for any dispute will be at Rourkela, Odisha.
17. **Last Date for receipt of applications through Speed Post / Registered Post is 14/10/2022.**

DGM (PL) Recruitment & General



**STEEL AUTHORITY OF INDIA LTD
ROURKELA STEEL PLANT, ROURKELA**

APPLICATION FOR RECRUITMENT OF DOCTORS AGAINST ADVT. NO. 02/2022 DATED 05/09/2022

(TO BE FILLED IN CAPITAL LETTERS ONLY)

- (1) Post applied for : (Discipline:)
 (2) Name in Full :
 (3) Father's Name :
 (4) Date of Birth :/...../..... (5) Gender :
 (6) Caste/Category [Put tick mark (✓) in one appropriate box only]

SC	<input type="checkbox"/>	ST	<input type="checkbox"/>	OBC	<input type="checkbox"/>	EWS	<input type="checkbox"/>	GEN	<input type="checkbox"/>	PWD	<input type="checkbox"/>	ESM	<input type="checkbox"/>
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- (7) Marital Status : (8) Religion : (9) Nationality :
 (10) Mobile No. : (11) Email ID :

(12) Correspondence Address:

PIN: _____ State: _____

(13) Permanent Address:

PIN: _____ State: _____

(14) Educational Qualifications:

Qualification	Specialization	Name of the Board/Council/University	Year of Passing
MATRIC	----		
MBBS / BDS	----		
MD/MS/DNB/MDS			

(15) Experience(s):

Name of the Employer	From	To	Total Period	Reason for leaving

(16) Date of Completion of Internship:

(17) Medical / Dental Council Registration No. : Date :
 State : Valid upto :

(18) Application & Processing Fee Ref. No. Date :

(19) Whether presently employed with any PSUs / Autonomous Body / Govt. Department? YES / NO

If Yes, Name & Address of the Present Employer

DECLARATION:

I do hereby declare that I agree to abide by the terms and conditions given in the Advt. No. 02/2022 dated 05/09/2022 and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer and dismissal without notice.

Date:

Full Signature of the Candidate

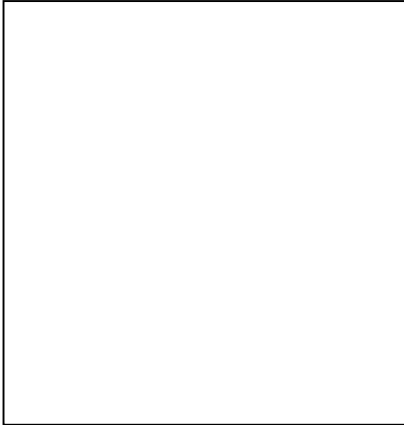
NOTE: Applicants are required to attach self-attested photocopies of all relevant certificates/documents and E-receipt of Application & Processing Fee along with the Application Form in support of the information given above.

P.T.O

Name :

Post Applied :

Affix 01 recent passport size colour photograph



Full Signature in Blue pen

